



QUALITY, ENVIRONMENT, SAFETY AND SUSTAINABILITY POLICY

The Management of EMC FIME, in the policy document of the integrated quality, environment, safety and sustainability management system, has defined targets and commitments to pursue the continuous improvement of its performance in terms of quality of business processes, conscious of the responsibility of the activity towards the environmental aspect, towards the protection of the health and safety of workers in the workplace and by adopting sustainable practices to reduce environmental impacts.

Our policy is relevant to the company targets and to requirements and expectations of all interested parties and it has been understood, implemented, and supported at all levels of the organization.

our VISION

“Transforming electricity into ‘sustainable movement’ through innovative solutions”

our MISSION

«Cooperating with our partners and offering innovative, efficient and sustainable solutions to drive energy transition in the heating and ventilation sector»

STATEMENT

Through the Management System for Quality, Environment and Safety we set ourselves to achieve the following targets:

QUALITY

- Analyse business risks to identify risks and opportunities from external context and strengths and weaknesses of internal processes. The target is to take advantage of the opportunities and make the business risk acceptable.
- Improve the company's competences to be always able to understand, develop and respond promptly to customer requests.
- Identify, reduce and/or eliminate non-conformities and customer complaints. Improve the efficiency of business processes
- Define targets, to be integrated with operative management and company development programs.
- Motivate workers adequately through training programs, trying to build loyalty EMC FIME employees.
- Implement solutions and decisions to ensure a relaxed and stimulating corporate workplace.

ENVIRONMENT

- Ensuring that various work activities are carried out in compliance with the current laws and regulations applicable to the EMC FIME company in terms of the environmental aspects.
- Define environmental targets, to be integrated with the operative management of the EMC FIME plant and company development programs.
- Implement every effort in organizational, operational, technological aspects to prevent pollution of water, air, soil and pursue full respect of environmental aspects.
- Define energy consumption, monitoring all EMC FIME activities to promote improvement plans in terms of energy consumption.

SAFETY

- “Safety First”!!! Target “Zero Accidents”.
- Promote training activities to EMC FIME personnel about health and safety themes on workplaces to sensitize and disseminate to all employees the culture of safety and health, allow them to actively contribute to the verification and management of these aspects for the various competence center. The safety and health of our staff are the first basis of our working approach.
- Ensuring that various work activities are carried out in compliance with the current laws and regulations applicable to the EMC FIME company in terms of health and safety aspects.
- Provide safe and healthy working conditions to eliminate the dangers and risks of accidents at work.

SUSTAINABILITY

- To implement an ethical and sustainable business model capable of consistently meeting stakeholders' expectations and generating shared value.
- To integrate climate risk management and the reduction of greenhouse gas emissions into corporate strategies, thereby facilitating the transition to a low-emission economy with reduced impact on climate change.
- Assess the impact of the company's carbon footprint (CFP) and adopt strategies to reduce it.
- Define and implement clear policies to ensure respect for human rights and ethical and responsible business conduct.

Based on our policy statement, we have defined and implemented suitable methods for monitoring, measuring, analysing, and improving business processes critical to quality, environment, and safety aspects to evaluate and monitor:

- The effectiveness to satisfying the specified requirements and giving evidence of the conformity of the services provided.
- The efficiency of our integrated management system and in general our economic and organizational trends.
- Our organization's ability to pursue established targets.

These guidelines refer to the Group policy set out in **GP-47 – QHSE & Sustainability** and extend its applicability to EMC FIME. The Management is committed to planning and implementing a process of ongoing engagement with all staff to ensure they develop the necessary awareness of its concepts and tools. The company's management system must also operate in accordance with applicable legislation and the requirements set out in the international standards UNI EN ISO 9001:2015 – UNI EN ISO 14001:2015 – UNI EN ISO 45001:2018 – UNI EN ISO 14064-1. All company staff are considered to play an active role in achieving these objectives.

Our Policy is disclosed to all interested parties externally through our website www.emcfime.com and internally through our portal <https://emcfime.vittoriarms.eu> so that anyone can operate consistently with indicated contents.

General Manager
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